

Code of Conduct

All members, parents, guardians, spectators and others involved with Willetton Baseball club must meet the following requirements in regard to their conduct in any role or during any activity held by the club or under the auspices of Tee-ball Association of WA, Baseball WA, Baseball Australia, Little League WA, Softball WA, Softball Australia, South East Metropolitan Softball Association.

General

1. Be a positive role model for Willetton Baseball Club at all times and value the individual.
2. Respect the rights, dignity and worth of all people, and refrain from any discriminatory practices against any person regardless of age, gender, ethnic origin, religion or ability.
3. Refrain from making derogatory, demeaning or discriminatory remarks about any administrators, players, coaches or other players.
4. Display high standards in language, manner, punctuality, preparation and presentation.
5. Display control, respect, dignity and professionalism to all involved with Willetton Baseball Club, including coaches, officials, umpires, scorers, administrators, the media, parents and spectators.
6. Be fair, considerate, impartial and honest in all dealing with others.
7. Make a commitment to providing quality service.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Understand your responsibility if you breach, or are aware of any breaches of this Code.
10. Do not use your involvement with Willetton Baseball Club, or an affiliated association to promote your own beliefs, behaviours or practices where these are inconsistent with those of the club.
11. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Respect the time and efforts put in by the Committee, players, coaches and officials.
15. Always respect the opponents and appreciate fair and good play. Without the opposition you would not be able to play the game in the first place.

Players

1. Participate within the competition conditions and rules and in the spirit of fair play.
2. Accept victory and defeat with dignity.
3. Comply with umpires' decisions in a professional and respectful manner.
4. Cooperate with all official requests to promote Willetton Baseball Club in a professional manner.
5. Refrain from any form of sexual innuendo or harassment towards any player, coach or official. This includes explicit, implicit, verbal and non-verbal sexual harassment.
6. Do not tolerate acts of aggression.
7. Perform any duties and responsibilities rostered on to you by the club.

8. Verbal abuse, swearing and unsportsmanlike conduct are reportable actions and will not be tolerated.
9. Always respect the equipment provided for you by the club and others. Abuse of equipment, such as throwing bats and helmets will not be tolerated.
10. The consumption of alcohol and/or drugs are not permitted whilst participating at training or games.
11. Baseball is a team game. Players are to encourage and support team mates, even when they make mistakes.

Parents

1. Remember that your child participates in sport for their own enjoyment, not yours.
2. Focus on your child's efforts and performance rather than winning or losing.
3. Never ridicule or yell at your child and other children for making a mistake or losing.
4. Show appreciation for good performance and skilful plays by all.
5. Respect the decisions of officials and coaches.
6. Do not physically or verbally abuse anyone.
7. Offensive language and behaviour from parents is not acceptable under any circumstances and the club will take immediate action.
8. Baseball is a team game. Accept that each player will spend time on the bench and have a particular role within the team.
9. If you disagree with an official or coach, raise the issue after the game and attempt to resolve the matter amicably. If this is not possible please approach a committee member to raise your concern.
10. Recognise the value and importance of the volunteers assisting. They give their unpaid time and effort in providing a safe and fun environment for all players.
11. Always show appreciation to our club volunteers , including coaches, scorers and umpires.
12. If you are able, your assistance is always appreciated.

Spectators

1. Applaud good performance and efforts from all players and teams.
2. Respect the decision of officials and coaches.
3. Never ridicule or scold a player for making a mistake.
4. The consumption of alcohol is only permitted during licenced hours and within licensed areas. Drugs are never permitted at the club.

Coaches

1. Endeavour to ensure a players' time spent with you is a positive experience.
2. Respect the talent, developmental stage and goals of each individual player.
3. Treat each player as an individual and help them reach their full potential.
4. Provide training programs that are planned and sequential and suitable for their age, experience and ability.
5. Be fair, considerate and honest.
6. Be reasonable in your demands on your players time.
7. Implement clear rules for players in training and general conduct.
8. Display control, respect, dignity and professionalism to all.

9. Operate within the rules and spirit of the sport.
10. Ensure physical contact with players is appropriate to the situation.
11. Provide a safe environment for training and competition.
12. Be a positive role model.
13. Work actively with the Club and parents (where applicable) to improve the quality of the experience the players get
14. Ensure that all players get equitable game time both offensively and defensively, including in rotation of positions (where applicable).
15. Be generous with your praise when it is deserved and set a good example. Remember different strategies work for different players.
16. Place the emotional and physical well-being of players ahead of personal desire to win.

Officials

1. Be fair and impartial.
2. Avoid any situation which may lead to a conflict of interest.
3. Be courteous, respectful and open to discussion and interaction.
4. Operate within the rules and spirit of the sport.
5. Encourage inclusivity and access to all areas of officiating.
6. Accept and promote all opportunities for learning and teaching participating officials.